

St Philips Council Minutes April 19th, 2021

Zoom: David Weisser, Katy Lindberg, Deborah Dreher, Marjorie Peterson, Abby Schultz, Cindy Toppin, Jay Raimann, Pastor Greg Geier

Absent: Sadie Reiners and Stephanie Becken

Called to order 6:04 pm

Treasurer Deborah Dreher

No Council Action Required

SPLC remains to be in good financial position. Giving for General, Misc, & Capital are within 2 % of Budget. Relating to Report C, (Operations Budget vs. Actuals) GL 7015 Operations: expenditures in 2020 for Heating/Cooling in the amount of \$8,998 and Columbarium expenditures in the amount of \$13,413 result in Actual Operations Expenses over Budget.

First quarter Designated Fund Report is included with this month's Financial Reports. First quarter Ministry Team Reports were sent to Ministry Team leads in April.

Christine Rydell completed annual PCI DSS Annual Compliance for processing Simply Giving.

Cindy made a motion to Accept the financials. It was seconded by Abby. Council vote Motion passed.

Secretary Katy Lindberg

March Minutes were presented. Abby made a motion to accept March's minutes as updated. Bruce gave a second. Council voted Motion passed.

Vice President Sadie Reiners

- A Spring Clean Up day was held April 17th. Tasks will be courtyard clean up, west rain garden (tall grass cut down) and south parking lot rain garden clean up.
- Dave Tank will prune the spreading Juniper along Pleasant of any limbs encroaching the sidewalk. Corner sign area will be cleaned up of dead foliage.

Interior:

- Bill Pavlish did recent light built installation in the old narthex area. He repaired a leaking seal in the east hall restroom and did a fire extinguisher review. Bill also ordered light switch plates for the sanctuary. Both existing plates had cracked and needed replacing. They are presently secured with tape.
- Main narthex carpet squares are reported to be lifting. Steve Wolverton will purchase new double faced tape for re-doing all that are lifting. Timing for this will likely happen upon ELC's last day of operation. Steve will need help doing this as the lifting, scraping of residue and vacuuming, along with laying new tape will take considerable time. Glenda is looking for someone to help with this project.
- New members of the Building and Grounds team are Dan Strehlow and Al Todnem.

The above information was provided to by Glenda

Serving Ministries Stephanie Becken

No additional information to report

HR Cindy Toppin

No additional information to report.

Learning Ministries Abby Schultz

Adult Spiritual group

Old Business:

Lenten book study is going well. Last session this week.

Series by Lisa Bergert on Mental Health, four Sunday evenings April 11 to May 2, on Zoom.

Planning and advertising out, Lisa will finish up with Pastor and Lista

Putting off "How to be an Antiracist" until either Fall 2021 or next Epiphany of 2022

New Business:

Ideas for summer:

Continuing Bible Studies, Wednesday nights, Saturday mornings – no change.

Campfires – Education committee already trying to plan something for the kids for the summer, Maybe once a month for adults?? Noted that Pastor's two campfires last fall were well received.

Sundays: one June, July, August, maybe a sing along for one??

April ELC minutes

Present: Lois, Camille, Julie, Robyn, Becky, and Lorelei

- Next year's registration is open. Numbers are lower than we like but believe families maybe holding off to see where jobs take them as we come out of the pandemic.
 - 23 M/W/F and 14 T/TH
 - We will look into postcards for preschool age church members, human interest story in the paper, inviting families to share preschool memories on Facebook, and putting out more yard signs. (let us know if you'd like to place a sign in your yard)
- Conferences will be held April 22nd and 23rd
- We are working on an end of the year program ideas. We will have a program for each class instead of the normal combined one. The hope is to be outside but if we can't we will follow social distance guidelines to use the sanctuary.

Worship & Music Report Marjorie Peterson

Sunday worship attendance is increasing.

Easter Sunday attendance was 134.

Masks and 6 foot distancing continue to be required, however, spoken words and singing are now added. The offering will be brought forward by an usher.

April: One service with additional seating in the narthex.

May: Two services at 8:30 and 10:00. More worship leaders will be required.

June: Decisions will be made at the May meeting.

Recorded services will continue.

Outdoor services will also be addressed at the May meeting.

Lamps, which last about three years, were replaced. Consideration is being given to the use of laser lighting in the future. A demonstration is being given later this month, which members of this team will attend. A move in this direction will require budgeting for the next three years. Since providing on-line worship is a desired goal, approval was given for the purchase of Pro-Presenter 7 for \$275 which provides an upgrade and will support live-streaming. Moving forward, privacy concerns for the congregation will be addressed.

Communication and Marketing Bruce Arndtson

Looking at a computer for Sarah.

Looking to recruit new members for the team.

How to advertise to increase Church membership.

Pastors report:

- I will receive my 2nd dose the Moderna vaccine on April 20th and will be fully vaccinated on May 4th! Following that I am VERY much looking forward to visiting our homebound and nursing home members (who would like a masked visit) to bring Holy Communion to them. I will also feel comfortable leading worship in those places once again.
- I have been told that in-person worship on March 21st went smoothly while I was grandparenting in Milwaukee. We (along with the Worship Ministry Team) will need to decide if that is what we want to do on May 30th when I will again be on vacation. Otherwise, I will try to find pulpit supply for that Sunday so that we may celebrate Holy Communion.
- We will start having two in-person worship services each Sunday to accommodate the increased number of worshippers we are thankfully experiencing. I anticipate that two services will be necessary until we, (following the advice of the CDC and MDH), lift the restriction of six feet distancing between households.
 - On a side note, I should have handled communication better between our Worship and Faith Formation Ministry teams to ensure that we were all on the same page regarding Sunday School for the May 2nd and 9th.
- People are seeming to enjoy worship much more since we have resumed congregational speaking and singing!
- I am hoping for greater participation from the 5-6th grade Sunday School next year.
- Maundy Thursday service went well with two families celebrating first communion. A third family was able to celebrate during the recording of our online worship.
- Our "Opening the Bible" class was attended by four families with five children. Bibles were distributed during worship on April 11th.

- It has been nice to resume in-person confirmation classes.
- I am continuing to serve as a mentor for Lisa Bergert as she earns her MA from Luther Seminary. She has started an ASG series on Sunday evenings on Mental Health and Faith. It has been well received thus far.
- Pastoral care opportunities for those experiencing pandemic related anxiety, fatigue, depression, or (insert symptom), remains above average.
- I have been in pre-baptism conversations with no less than six couples Two of them are expecting, two have had children during the pandemic, and two have older children. Regardless, I love baptisms!

New Business:

Request was presented asking that St. Philip's Church space be used to give music lessons. After Council discussion regarding supporting our community, risk/liability issues, other business requests, motion was made by Cindy Toppin to reverse the motion to allow SPLC to be used for music lessons. Second was made by Katy. The motion carried 6-1: to not allow use of St. Philip's for this purpose.

We will be needing a new council member for the Serving ministries committee. Katy will reach out to the committee to see if they have any ideas.

We will be meeting in person for the May meeting.

Cindy made a motion to adjourn at 6:58pm, it was seconded by Marge. Council voted and adjourned.

Submitted by Katy Lindberg