

St. Philip's Council Minutes May 17, 2021

David Weisser, Katy Lindberg, Deborah Dreher, Marjorie Peterson, Abby Schultz, Bruce Arndtson, Sadie Reiners, Cindy Toppin, Pastor Greg Geier

Called to order 6:00 pm

Treasurer Deborah Dreher

No Council Action Required

SPLC is in strong financial position. Giving for General, Misc, & Capital exceed Budget by 3%, Salary & Benefits are 3% under Budget; and Operational Expenses are 19% under Budget.

First quarter 2021 Giving Statements were processed and will be mailed during the week of May 17, 2021.

Christine Rydell created process for 1099 Year End Reporting.

2020 Financial Audit will be scheduled after June 30, 2021. Deborah will meet with Christine to prepare materials per Audit Checklist. Possible dates will be forwarded to the current Audit Committee (elected at the February Annual Meeting).

Submitted by: D. Dreher, Treasurer 5/10/2021

Secretary Katy Lindberg

April Minutes were presented. Cindy made a motion to accept April's minutes as updated. Bruce gave a second. Council voted Motion passed.

Vice President Sadie Reiners

Glenda provided the following building and grounds update:

The spring clean up held on April 17 went well with 33 volunteers showing up. It won't be the end of tending to the grounds for the summer of 2021. Stay posted.

Corner Sign Upgrade: Following the work by the gas company, Bill Pavlish thought it best to sod the corner since the mulch would continually "re-locate" onto the sidewalk

Fellowship Room Sink: Faucets and the turn off valves were replaced by Wix Plumbing (Brad Weichmann). Building volunteers did not feel they could accomplish the task.

Old Sanctuary Window: The broken window on the west wall will be replaced professionally once the correct window is delivered.

Serving ministries Stephanie Becken

Stewardship didn't meet--but continue to do the outreach for families in the newsletter
Community didn't meet--but are continuing work on the August blood drive

HR Cindy Toppin

The HR Ministry team met with Pastor Geier to discuss upcoming performance reviews and documentation.

No Council action needed.

Nathan Griner gave his resignation. He will complete his duties for the month of May. We will be looking for a new Second Service Music director. There will be a basket for cards for Nathan on his last Sunday, May 23.

Learning ministries Abby Schultz

Faith Formation Meeting May 3, 2021 Sunday school recap - Church scavenger hunt started out with 8 or 9 families and it's been gradually dwindling. Discussion on if this should continue next year. Families are happy with the current Sunday school structure. Sarah is looking into incorporating more large group activities in the Sunday school opening to try to encourage socialization between age groups.

Camp Amnicon has been canceled. An alternative could be a day trip to go canoeing. Would like to have a bonfire/movie night to get High schoolers excited about a possible canoe trip.

COVID-friendly VBS will follow the CDC guidelines. There will be snacks and outdoor time.

Sarah has started to recruit volunteers to help with the summer events.

Preschool Ministry Team Minutes

May 2021

Attending: Julie, Robin, Lois, Becky, Lorelei

- Next year's student numbers

M/W/F 23

T/Th 15 for last nights meeting (got two more this morning 😊)

These numbers are low. We as a team are working on more ways to use social media and word of mouth to advertise. We have had some people that seem very interested, ask if we are full, (we say no) and then hear nothing back. We will be following up with some of them again next week. Any help with advertising would be greatly appreciated!

- We received a \$250 donation to the program from one of our current families. We decided to use that money to buy next year's Learning without Tears workbook for our kindergarten bound students. These are important pieces of our teaching tools but also a big expense and we are very grateful for this donation.
- This year's budget turned out to be much better than we expected! In the summer with numbers and expense we planned to spend on covid we had planned on needing to use up to \$9,000 from our savings account. But with the covid grant money we should finish the year about \$1,000 ahead. This is truly a blessing!

Please know that Lorelei and Becky are very grateful for our preschool ministry team as well as the members of St. Philip's for their continued prayers and support during this challenging school year!

Worship & Music Report Marjorie Peterson

Meeting held on May 4, 2021

Present: Becky Raimann, Cynthia Clanton, Lori Best, Darlene Olson, Barb Jorenby, Ellen Diischer, Pastor Geier, and Marjorie Peterson

St Philips will go back to 1 service starting June 8, at 9:30 am.

Bulletins will be returning in addition to the hymnals soon.

They were planning outdoor services, but that will no longer be easy as we have no music leader. They are looking into possibly doing it in July and August. Council will let W & M decide what will be best.

Thank you to Steve Wolverton who is making additional plexiglass screens as the Worship Band is warming up.

Thank you to the committee for all their work in this changing world coming out of the pandemic. A special thank you to Becky Raimann for all the research she has put into implementing these changes at St. Philip's.

Pastor reported on the need for live streaming. Marge said the committee supports this as it is double work to do an online service ahead of time. John/Nathan are spending 10+ hours per week right now doing the video editing.

In order to do live-streaming, we need new hardware (camera, another computer, something to run the sound through our system, estimated cost of \$6-10k.)

Also would need a second person to run this camera, probably just 2 hours per week on Sundays. There are also some privacy concerns that need to be addressed. Some people do not want to be in a video or have their children in a livestream video.

Goal would be to accomplish this by fall or early next year.

Communication and Marketing Bruce Arndtson

A new computer was purchased for Sarah Bennett.

Pastors report:

- I am fully vaccinated and have started to visit some of our members who I have not seen in more than a year!
- I have also attended a 9th grade, varsity softball and a B-squad baseball game to connect with some of our students (& their parents.)
- I have attended ministry team meetings for Faith Formation, Worship, Adult Spiritual Growth, and Finance.
- I have emailed the Worship Ministry Team regarding recent changes in the CDC guidelines regarding masks and social distancing.
- Our Synod Assembly was May 14 & 15.
- Pastor Rebecca Thurman will be leading worship and preaching on May 30 while I am in California. She is also made an extra trip on Thursday to record our online worship.
- In addition to my OFT (Old Folks Tour) in California from May 27- June 2, I will also be taking June 8 – 11 for a Father/Son trip with Joel.
- Lisa Bergert's ASG classes went well and were well attended.
- We have concluded this year's confirmation classes (except for trying to get my 9th grade disciples to complete, schedule, and share their faith statements.
 - Need to look at ourselves as a mission congregation again. We probably won't return to the "old Normal."
 - All ministry teams could use new members, especially CMT, Faith Formation, and W & M with more second service reps.
 - Strong finances are a blessing.
 - Pastor attended the Synod Assembly (virtually); there will be a capital campaign for new mission congregations on the East side of St. Paul in 2022.

New Business: David brought up memorial services and having a lunch. There has been a request to have a lunch at a service in late June.

Discussed options at length. David will call Judy Hansen, Funeral Coordinator, who can decide the details (masks or not, buffet or not, self-serve vs. served)

The preschool still has a mask mandate through their licensing by the State of Minnesota.

Closing Prayer

Deborah made a motion to adjourn, Bruce seconded.

Adjourned at 7:01 pm.

Submitted by Katy Lindberg and Cindy Toppin