

## Council Minutes

July 19th, 2021

Call to order 6:00pm

Attending: David Weisser, Deborah Dreher, Katy Lindberg, Cindy Toppin, Bruce Arndtson, Marge Peterson, Pastor Geier.

Absent: Abby Schultz

**Secretary's report** June 2021 Minutes were approved. Motion to approve by Deborah with a second made by Bruce. Approval passed.

Council voted by ballot to accept Pam Hoffman as the new Servicing ministries council member.

### Treasurer Deborah Dreher

St. Philip's continues to be in good financial position. Giving for General, Misc, & Capital are on track with Budget, and Operational Expenses are still under Budget.

### Old Business:

On July 1, 2021, Deborah and David Weisser signed the Loan Documents for refinancing our Building Loan (mortgage). The interest rate is 3.79%, a fixed rate, with a term of 10 years. The new monthly loan payment will increase from \$12,959 to \$13,474 beginning August 1, 2021.

2020 Annual Financial Audit will now be scheduled with Audit Committee (elected by the Congregation in February 2021). Audit Committee is: Sadie Reiners, Denny Kohn, and Sam Willis. Christine will coordinate scheduling the Audit.

### New Business:

Anonymous gift in the amount of \$20,000 was given for the Columbarium Fund.

Discussion regarding enlisting volunteers to return to counting offering after each Worship Service pursued. Christine will contact the current list of volunteers and ask if they are interested in returning to this volunteer opportunity. Suggested transition date is September 5, 2021.

In August, the Ministry Team Leads will receive the 2022 Budget Worksheets. Christine will email them, along with the due date.

Motion to approve the financial reports was made by Bruce, with a second by Cindy. Motion passed.

## **Vice President Sadie Reiners**

Building and grounds had a nice turn out for the area clean up and maintenance.

## **Serving ministries Pam Hoffman**

### 1. SERVICE COMMITTEE CHAIR:

Thanks Pam, for taking on Service Committees Coordinator, a Church Council position. Council meeting tonight.

2. COFFEE: Mary Rock is looking into a different system. Aramak's went from \$30/mo too \$150/mo rental. Another Bunn pot she thought would work, but was only carafe's. She will give more details at next meeting of \$675 system that we will own, be able to have it plumbed to water line or make like a house hold pot.

COFFEE MAKING AND HOSTING: Various discussions with fellowship, Worship and Music, Worship coordinators, council members, it seems worship coordinators are willing to go back to making and handling coffee serving. Perhaps reinstalling Welcome Center position would help with another one able to serve. Becky Raimann will survey worship volunteers.

COFFEE TIMELINE: We'll shoot for goal of beginning coffee on Rally Sunday, Sept. 12. But not necessarily then. It sounds like one service will continue into fall (9:00 with educ. hr to follow?), so won't need coffee to go all morning.

3. DONUTS: Donuts will not be offered for sometime.

4. BLOODMOBILE AUG. 26 Noon-6:00 Be sure to let Katy Lindberg know if you can help in hospitality and welcoming.

5. NEW MEMBER INFORMATIONAL MEETING: AUG. 22

6. LE DUC PIE/CONCERT: AUG. 29

7. MEETING CHANGE FOR AUG. Because of garage sale set up, our meeting will be a week later, Aug. 10 5:30

## **HR Cindy Toppin**

### Personnel

See Pastor report re completion of staff performance reviews. Exec committee did Pastor review.

No responses yet to ads for Nathan position.

Market salary data is in process of being collected.

## Learning ministries Abby Schultz

### Preschool team meeting minutes

July 14, 2021

- Numbers for next year are currently at 24 for M/W/F and 15 for T/Th. After discussion with pastor as well as our ministry team it has been decided the importance of taking care of our staff and having money in our checking we will run our normal classes with these numbers. (hopefully more as normally we get some last minute sign ups in August)
- Our current numbers will put in the negative for this up coming school year. We will be (in October) apply for the Child Care Stabilization Grant which is set to be available monthly and offer up to 4,5000 dollars for our school. This grant is set up to stabilize child cares and get them back on the precovid paths. The grant specifically says to be used to maintain staff's hours and wages prior to Covid, help with expenses such as rent/insurance, and other ways to help centers thrive. Because we were able to receive the Covid funds we are optimistic that we can receive some of this funding as well. This grant is currently set up to run monthly through summer 2023.
- As for budget we are working with Christine to make sure everything is balanced out. But all numbers point to being ahead for the 2020-2021 school year. This is due to covid money, the generosity of our families, and extreme budgeting by our staff. Orientation for fall will be August 31. We will have families sign up to come through in small groups but classrooms

## Worship & Music Report Marjorie Peterson

There was no July meeting held, however there was communication on the following:

1. This team supports the results of surveys conducted by Sarah and Ellen to determine the future service/education hour schedule.
2. Song leaders will continue to be provided for services as long as volunteers are available.
3. More individual communion supplies have been ordered.
4. Since this team supports no handshaking, we appreciate Pastor Geier's announcement and demonstration for sharing peace among congregates.

Next meeting - Tuesday, August 3

Marjorie Peterson

( No council action required)

## Communication and marketing Bruce Arndtson

Jay brought back information on how to live stream our service in the future.

## Pastor Geier – July 2021 Council Report

- Staff performance appraisals have been completed
- I have led worship twice at the Regina Nursing home. I am thankful that Noreen Swanson was able to accompany me one of those times.
- I met/checked in with the ministry teams that met in July.
- Tonight, during new business, I will share an 8-minute video from the synod about the “Planting Hope” campaign.
- The 2<sup>nd</sup> and 3<sup>rd</sup> campfire Bible studies were well attended with 12 and 14 participants.
- Still trying to get my 9<sup>th</sup> grade disciples to complete, schedule, and share their faith statements. Progress has been made. 😊
- We are continuing to schedule more memorial services and baptisms that were delayed due the pandemic. Since our June meeting we have had services for Arloine Bullinton, and Bert Goderstad and will have a service for Donna Lawhead on Saturday, July 24<sup>th</sup>.
- I did not take Sunday, July 4<sup>th</sup> off as I was “recruited” to help my daughter move out of her 3<sup>rd</sup> floor apartment.
- I will be actively involved in our VBS ministry this week.
- I am also planning on vacationing from August 9<sup>th</sup> through the 17<sup>th</sup> and again August 23<sup>rd</sup>-27<sup>th</sup>. Pastor Rebecca Thurman will preach for both the online and in-person worship services for Sunday the 15<sup>th</sup>.
- We are looking to schedule a dedication/blessing of the columbarium in September.

\*\*\* Not sure how to word this:

New business: Council voted by ballot to change the definition in the constitution to merge Community ministries and Fellowship into one committee.

Council adjourned at 648pm after a closing prayer and short video about the St Paul Synod wide campaign, “Planting hope”.

Submitted by Katy Lindberg Council secretary